



February 14, 2019

For Immediate Release

Company name: Okabe Co., Ltd.
Representative: Makoto Hirowatari, President
Code: 5959 (First Section of the Tokyo Stock Exchange)
Contact: Yasushi Hosomichi, Director and
Executive General Manager of
Administrative Division
(TEL. +81-3-3624-5119)

Notice of Changes in Executives

The Company announces that a meeting of its Board of Directors held today informally decided to make changes in Executives as of March 28, 2019. Details are as follows.

The changes are expected to be formally approved at the 75th ordinary general meeting of the shareholders to be held on March 28, 2019 and at the meeting of the Board of Directors to be held after the close of said general meeting.

1. Changes in Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

(1) Promoted Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

Managing Director

Yasushi Hosomichi (currently Director and Executive General Manager of Administrative Division)

(2) Candidates for new Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Director

Toshihiko Mikami (currently Operating Officer and General Manager of Civil Engineering Division)

Director

Hirohide Kawase (currently Operating Officer and General Manager of Marketing Office)

(3) Retiring Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

Kenji Shimamura (currently Managing Director in charge of R & D Division) (Note 1)

Kazumasa Otani (currently Managing Director in charge of International Division) (Note 2)

(Note 1) Mr. Kenji Shimamura is scheduled for Director (Full-time Audit and Supervisory Committee Member) of the Company

(Note 2) Mr. Kazumasa Otani is scheduled for the post of Corporate Advisor of the Company

2. Changes in Directors Who Are Audit and Supervisory Committee Members

(1) Candidates for new Directors Who Are Audit Supervisory Committee Members

Director (Full-time Audit and Supervisory Committee Member)

Kenji Shimamura (currently Managing Director in charge of R & D Division)

Outside Director (Audit and Supervisory Committee Member)

Akitoshi Ishimoto (currently Representative Attorney of Ishimoto Akitoshi Law Office)

Outside Director (Audit and Supervisory Committee Member)

Hiroko Noda (currently Representative Director of Probity Consulting Co., Ltd. and Certified Public Accountant)

(2) Retiring Director Who Are Audit and Supervisory Committee Member

Tsugio Ishihara (currently Director (Full-time Audit and Supervisory Committee Member) and Chairman of Audit and Supervisory Committee)

(Note) Mr. Tsugio Ishihara is scheduled for the post of Corporate Advisor of the Company.

3. Changes in Operating Officers

(1) Candidates for new Operating Officer

Operating Officer Masateru Goto (currently Manager of Nagoya Branch)

Operating Officer Toshinori Kai (currently Manager of Tokyo Branch)

(2) Retiring Operating Officer

Kazunari Torigoe (currently Representative Director and President of KAWAHARA MFG.CO., LTD)

(Note) Mr. Kazunari Torigoe is scheduled for the post of Senior Advisor of the Company and concurrently serves as Representative Director and President of KAWAHARA MFG.CO., LTD

(For Reference)

New Executives as of March 28, 2019 (planned)

(* indicates promotion, and # indicates new appointment.)

Title	Name	Key responsibilities or concurrent positions
<u>Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)</u>		
President	Makoto Hirowatari	
Managing Director	Hiroaki Sugimoto	In charge of R & D Division
Managing Director	Akira Motoi	In charge of Sales Division
* Managing Director	Yasushi Hosomichi	In charge of Administrative Division
Director	Yoshiharu Nohara	General Manager Internal Audit Office
Director	Yasunobu Yamazaki	Executive General Manager of International Division President of Okabe Holding USA, Inc.
Director	Toshinari Endo	Executive General Manager of Production Division
# Director	Toshihiko Mikami	General Manager of Civil Engineering Division
# Director	Hirohide Kawase	General Manager of Marketing Office
<u>Directors Who Are Audit and Supervisory Committee Members</u>		
# Director (Audit and Supervisory Committee Member)	Kenji Shimamura	Chairman of Audit and Supervisory Committee
Outside Director (Audit and Supervisory Committee Member)	Katsuyuki Yamazaki	Partner of Marunouchi First Law Office (Note)
Outside Director (Audit and Supervisory Committee Member)	Nozomi Tsuji	Representative Attorney of NOZOMI Law Office (Note)
# Outside Director (Audit and Supervisory Committee Member)	Akitoshi Ishimoto	Representative Attorney of Ishimoto Akitoshi Law Office (Note)
# Outside Director (Audit and Supervisory Committee Member)	Hiroko Noda	Representative Director of Probity Consulting Co., Ltd. and Certified Public Accountant (Note)
<u>Operating Officer</u>		
# Operating Officer	Masateru Goto	Manager of Nagoya Branch
# Operating Officer	Toshinori Kai	Manager of Tokyo Branch

(Note) Mr. Katsuyuki Yamazaki, Ms. Nozomi Tsuji, Mr. Akitoshi Ishimoto and Ms. Hiroko Noda satisfy the requirements for Outside Director prescribed in Article 2, Item 15 of the Companies Act of Japan.